



May 2007

Volume 37

Number 5

JONA

Innovations in Healthcare Executive Leadership and Management

Articles

- Magnet Status and Registered Nurse Views of the Work Environment and Nursing as a Career** 212

Beth T. Ulrich, EdD, RN, FACHE, FAAN; Peter L. Buerhaus, PhD, RN, FAAN; Karen Doigian, ScD; Linda Norman, DSN, RN; Robert Dittus, MD, MPH

- The Impact of Leader-Member Exchange Quality, Empowerment, and Core Self-evaluation on Nurse Manager's Job Satisfaction** 221

Heather K. Spence Laschinger, PhD, RN; Nancy Purdy, MScN, RN; Joan Almost, MScN, RN

- The Essentials of Magnetism for Home Health** 230

Jennifer S. Mensik, PhD, MBA, RN

- The Impact of Organizational Culture on Clinical Managers' Organizational Commitment and Turnover Intentions** 235

Christine Way, PhD, RN; Deborah Gregory, MSc, RN; Judy Davis, MN, RN; Norma Baker, MN, RN; Sandra LeFort, PhD, RN; Brendan Barrett, MD; Patrick Parfrey, MD

- Value-Added Care: A New Way of Assessing Nursing Staffing Ratios and Workload Variability** 243

Valda V. Upeneiks, PhD, RN; Jaleh Abbatean, MHA, RN; Jenny Kotterman, MS; Jennifer Esser; Myha J. Ngo

Department

Guest Editorial

- Nursing Models: A Closer Look** 209

Carol Reineck, PhD, CNAA-BC, COI

- Save the Date!!** 211

- Information for Authors** 220

- Call for Manuscripts** 234

JONA is a member benefit of the American Organization of Nurse Executives (AONE), Council on Graduate Education for Administration in Nursing (CGEAN), and Association of California Nurse Leaders (ACNL). **JONA** is offered to members of these organizations at a reduced rate.



New! Individuals receive online access with their paid print subscription. Visit the journal Web site (www.jonajournal.com) and activate your subscription online via the REGISTER button on the top menu bar. You will need your 12-digit subscriber number which can be found on your journal mailing label.