Practicum Projects of Value: A Successful Strategic Partnership Between Nurse Executives and Master’s Level Academia

Joyce A. Hahn

Preparing future nurse leaders for the current dynamic health care environment presents an opportunity for academia and health care organizations to form strategic partnerships. A collaborative and synergistic interactive model between nursing executives and a university graduate level nursing administration program is discussed. Practicum projects with real world value for both student and the nurses executive are described.

Stress Among Charge Nurses: Tool Development and Stress Measurement

Hanna Admi and Yael Moshe-Eilon

The aim of this research was to develop and implement a tool for measuring the role of stress in charge nurses. The tool demonstrated reliability and highlights the leadership and managerial skills required by the role. Adequate preparation for fulfilling this position is recommended.

Cost Effectiveness Analysis of Anesthesia Providers

Paul F. Hogan, Rita Furst Seifert, Carol S. Moore, and Brian E. Simonson

The cost effectiveness of the two most prominent providers of anesthesia services – certified registered nurse anesthetists (CRNAs) and anesthesiologists – are compared. A simulation model was applied to estimate the cost and revenue associated with seven different models for delivering anesthesia and found CRNAs acting independently are likely to be the least costly delivery model. A review of private payer claims data also indicates CRNAs are less costly to the payer. Finally, an analysis of comparative education costs indicates the cost to society of educating a CRNA is significantly less than that for an anesthesiologist.

Creating a Personalized Professional Practice Framework for Nursing

Kelly S. Miles and Roberta Vallish

The details of a comprehensive nursing professional practice framework are shared. The resources and tools used in constructing a personalized approach to this complex endeavor are introduced.

The Characteristics of Registered Nurses whose Licenses Expire: Why They Leave Nursing and Implications for Retention and Re-Entry

Susan M. Skillman, Lorella Palazzo, L. Gary Hart, and David Keepnews

Among RNs with expired Washington licenses, 71% were not working as nurses and 44% had retired. Among potential re-entrants to nursing, 42% were dissatisfied with nursing, 24% left due to disability or illness, and 31% would not return to nursing.