Specialized New Graduate RN Critical Care Orientation: Retention and Financial Impact
M. Isabel Friedman, Alan H. Cooper, Elizabeth Click, and Joyce J. Fitzpatrick
The Critical Care Nurse Fellowship Program, a specialized critical care orientation year-long program for new graduate RNs, has influenced graduate RN retention, decreased turnover, and positively impacted health care finances compared to standard new graduate RN orientation.

Comparative Effectiveness of Standard Endotracheal Tubes vs. Endotracheal Tubes with Continuous Subglottic Suctioning on Ventilator-Associated Pneumonia Rates
Ventilator-associated pneumonia (VAP) accounts for 90% of all nosocomial pneumonias in the mechanically ventilated population. In 154 intubated study patients, the standard endotracheal tube (S-ETT) group had one case of VAP versus none in the continuous subglottic suctioning endotracheal tube (CSS-ETT) group. Mean charges were higher for S-ETT patients ($103,600; CSS-ETT = $88,500) (p=0.3).

Defining Nursing's Expanded Role in Health Care: An Interview with Donna Shalala
Donna M. Nickitas
As chair of the Robert Wood Johnson Foundation Initiative on the Future of Nursing at the Institute of Medicine, Dr. Shalala offers her insights on the leadership role for nursing in the future of health care.

Enculturation of Professional Contract Nurses: A Concept Analysis
Carol A. Tuttas
The numerous defining attributes for the concept of enculturation have appropriate utility among the corresponding variety of related contextual settings. Distinguishing the concept of enculturation in the context of the change in work settings and cultural environments regularly encountered by travel nurses suggests future research may generate new knowledge and interventions geared toward maintaining cohesive, competent health care teams and safe patient care settings.