

# Nursing Management<sup>®</sup>

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## FEATURES

**NCPD**

Nursing Continuing Professional Development

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### 16 Older adult patients' perceptions of barriers to in-hospital mobility

The risks of immobility and functional decline in older adults during an acute care admission are associated with adverse outcomes. This study explored patient attitudes toward mobility and symptom severity as potential barriers to in-hospital mobility.

By Beth Nease, DNP, RN, NE-BC; Kong Chen; and Pam L. Hash, DNP, RN



### 24 Nurses' experiences with change from nurse-patient ratios to workload intensity staffing

A qualitative study examining nurses' perceptions of the change from nurse-patient ratios to workload intensity staffing at a 212-bed community hospital identified six themes.

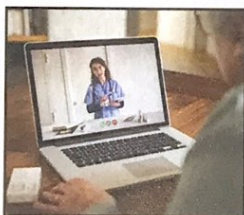
By Cynthia Thornton Bacon, PhD, RN, CNE, NE-BC; JoAnna Gontarz, MSN, RN, CNE, NE-BC; and Marjorie Jenkins, PhD, RN, NEA-BC, FACHE



### 32 Dueling burnout: The dual-role nurse

In response to a high turnover rate and staggering orientation costs for new nurses in the cardiothoracic ICU, leaders at one organization developed a dual-role initiative that decreased overall turnover and nurses' desire to leave and increased overall job satisfaction.

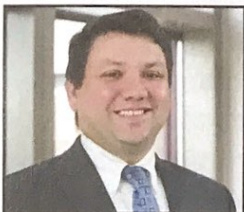
By Melissa S. Dorsey, MSN, RN, CCRN-K, NE-BC



### 42 A hybrid virtual nurse model: Impact on patient experience and quality of care

As new nursing care models emerge, care delivery must become more flexible. This article presents a systematic literature review to examine hybrid models of nursing care, combining in-person and virtual nursing models, as one possible solution.

By Mary Beth Russell, PhD, MA, RN, NP-BC, NEA-BC, FNAP



### 51 Richard Hader Visionary Leader finalist 2022

Meet our finalist, Justin Precourt, DNP, RN, NEA-BC, chief nurse executive at UMass Memorial Health and CNO at UMass Memorial Medical Center in Worcester, Mass.

By Karen Uttaro, DNP, RN, NP-BC, NEA-BC

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### 56 Leadership Q&A: The dual role of the nurse leader: Transactional and transformational

By Claire M. Zangerle, DNP, MBA, MSN, RN, NEA-BC, FAAN, FAONL



## The Nursing Management Podcast

In this episode of the *Nursing Management* Podcast, we sat down with Missy Dorsey, MSN, RN, CCRN-K, NE-BC, to discuss an innovative employee initiative to address nurse burnout and turnover.



## NEXT MONTH

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