

Nursing Management

www.nursingmanagement.com[®]

The Journal of Excellence in Nursing Leadership[®]

VOL. 55, NO. 10
October 2024

FEATURES

15 Partners in Care: Redesigning care delivery for the future



By Martha Grubaugh, PhD, RN, NE-BC, FAONL; Ellen Seymour, MBA; Danielle Schloffman, MSN, RN, NE-BC; Desirea Ulibarri, MSCIT, BSN, RN-BC; Brian West, MBA, RN, CMSRN; Tosha Kieffer, MSN, RN; Stephanie Elston, MSN-CNL, RN, CCTC; and Michelle Kerr, ND, RN, CCRN-K

24 Defining nursing excellence: Keeping an eye on engagement

By Abigail Hebb, DNP, RN, NE-BC, CMSRN; Kalie Souto, BS; Ian Stasko, MSN, RN, NE-BC; and Joy Peters, DNP, MSN, MBA, RN, NEA-BC

35 Lessons learned from a crisis: Optimizing nurse leader competency and resiliency

By Chika Anueyiagu, DNP, RN, NE-BC, CENP; Janene Batten, EdD, MLS; and Patricia Span, PhD, RN, CPHQ, CENP

45 Complex racial trauma in nursing

By Alison F. Cuccia, DrPH, MSPH; Katie Boston-Leary, PhD, MHA, MBA, RN, NEA-BC; and Nicole Anselme, MBA, MSN, RN, CCRN, SCRN, GERO-BC

MISSION STATEMENT

To provide strategic professional information and services that nurses need to excel as healthcare leaders.

THE

Nursing Management

PODCAST

October 2024

Listen to this episode of the *Nursing Management* Podcast for a preview of the co-located ANCC Pathway to Excellence Conference[®] and ANCC National Magnet Conference[®] to be held October 30 - November 1 in New Orleans.



NURSING MANAGEMENT is indexed in the International Nursing Index, in the Cumulative Index to Nursing & Allied Health Literature, in the Hospital Literature Index, in Nursing Abstracts, and in RNdx Top 100.

Permissions: For permission and/or rights to use content for which the copyright holder is Wolters Kluwer or the society, we have partnered with the Copyright Clearance Center to provide permissions for our products through their RightsLink service. Please go to the journal's website and, after clicking on the relevant article, click on the "Permissions" link that appears on the left side of the page. For questions about the RightsLink service, email customer-care@copyright.com. Permissions FAQs and information on author's permission requests are available at <https://shop.lww.com/journal-permission>. For additional permission inquiries, email Permissions@LWW.com.

For translation rights requests, email TranslationRights@wolterskluwer.com.

For license to republish and distribute requests, email HealthLicensing@wolterskluwer.com.

For special projects and reprints (US/Canada), email Alan Moore at Alan.Moore@wolterskluwer.com or ReprintSolutions@wolterskluwer.com.

For special projects and reprints (non-US/Canada), email InternationalReprints@wolterskluwer.com.

Information for authors: This refereed journal considers original essays that explore, from a managerial perspective, issues concerning nursing practice, operations, and environments. Submit articles directly to: www.editorialmanager.com/nmg. Detailed guidelines and review criteria are available at www.nursingmanagement.com.

1024

Nursing Management

www.nursingmanagement.com®

The Journal of Excellence in Nursing Leadership

VOL. 55, NO. 10
October 2024

DEPARTMENTS

6 Editorial

Advocacy: Peeling back the layers

By Rosanne Raso, DNP, RN, NEA-BC, FAAN, FAONL

8 Pathway to Excellence

Behind the numbers: Factors influencing nurse manager satisfaction and retention

By Meredith Caldwell, DNP, MSN, RN, AGACNP-BC; Christine Pabico, PhD, RN, NE-BC, FAAN; Sasha Robertson, MSN, RN, NPD-BC, CCCTM; K. Melissa Hayes, DNP, ANP-BC, CHFN; Will Carson, MSN, RN, CEN, NEA-BC; and Ruth Kleinpell, PhD, APRN-BC, FAAN, FAANP

56 Leadership Q&A

Value and nursing

By Tim Porter-O'Grady, DM, EdD, APRN, FAAN, FACCWS

NEXT MONTH

- Napping at work
- The clinical nurse leader
- Sustained prevention of falls
- Patient safety event data
- AI in clinical practice



Like us on Facebook

<http://facebook.com/nursingmanagementjournal>



Follow us on X

http://twitter.com/NurMgt_online



Join us on LinkedIn

<http://linkedin.com/in/nursingmanagement>



Nursing Management is pleased to collaborate with the American Association of Critical-Care Nurses and the Healthcare Information and Management Systems Society.

NURSING MANAGEMENT (ISSN-0744-6314) is published monthly by Wolters Kluwer Health, Inc. at 1800 Dual Highway, Suite 200, Hagerstown, MD 21740-6636. Printed in USA. Copyright © 2024 Wolters Kluwer Health, Inc. All rights reserved. All world rights reserved. Editorial office: Two Commerce Square, 2001 Market Street, Philadelphia, PA 19103. Subscription Information: Individual yearly rate—US: \$29.90; Canada: \$107.95; UK, Ireland, Australia, New Zealand: \$107.95; Rest of world: \$107.95. Institution yearly rate—US: \$968.95; Canada: \$1,008.95; UK, Ireland, Australia, New Zealand: \$1,303.95; Rest of world: \$1,277.95. The single copy price is \$107. A \$4.95 shipping and handling fee has been added for all subscriptions. Subscriptions outside of North America must add \$22 for air freight delivery. The Canadian GST tax of 7% will be added to the subscription price of all orders shipped to Canada GST#6842666 and CPM#40052291. Wolters Kluwer Health, Inc.'s GST Identification Number is 895524239. The Canadian Publications Mail (CPM) Agreement Number is 40052291. Subscriptions outside the US must be prepaid. Prices are subject to change without notice. Subscription customer service for individual subscribers: 1-800-638-3030. Subscription customer service for hospital group subscribers: 1-800-633-2649, ext. 7771.