

Nursing Management[®]

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VOL. 55 NO. 2

February 2024

FEATURES

NCPD Nursing Continuing Professional Development

IMMEDIATE NCPD TEST PROCESSING
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NCPD 16 **A hospital-at-home care model innovation: An exploratory study**

This study assessed the impact of a hospital-at-home program compared with a traditional inpatient hospitalization on acute care outcomes, including 30-day readmission rates and length of stay, for similar populations of patients diagnosed with COVID-19.

By Melissa D. Cole, DNP, ARPN, ANP-BC, CENP; Nirav T. Patil, MBBS, MPH; Jerry A. Tribout; and Joyce J. Fitzpatrick, PhD, MBA, RN, FAAN, FNAP



26 **OPEN** The nurse educator multiplier: Mobile-friendly, bite-sized training

A healthcare system implemented a mobile-friendly microlearning solution in their ED. This approach engaged the workforce, improved patient outcomes, shortened time to competency for new hires, and resulted in a cost savings of \$849,000 per year.

By Heather Theaux, MS, RN, CEN, TCRN; Brian Johnson, BSN, RN, CCRN, CEN, CFRN, CPEN, CTRN, TCRN; Kashvi Patel; and Ty Underwood



32 **Emotional intelligence and leadership style of administrative supervisors**

This study found that administrative supervisors with higher emotional intelligence scores had better transformational leadership scores and greater job satisfaction.

By Susan H. Weaver, PhD, RN, CRNI, NEA-BC; Amanda J. Hessels, PhD, MPH, RN, CIC, CPHQ, FAPIC, FAAN; Mani Paliwal, MS, MBA; and Theresa A. Wurmser, PhD, MPH, RN, NEA-BC



39 **Richard Hader Visionary Leader finalist 2023**

Meet our finalist, Russell Kaiser, MSN, BSN, RN, the CNO at The Colony ER Hospital in The Colony, Tex.

By Donald Carr, MSN, RN, CEN

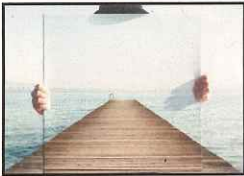


42 **Utilization of patient-reported outcomes in joint replacement care design**

An interdisciplinary study offered insights related to health disparities among the elective joint replacement surgical population that informed care redesign efforts.

By Ulanda Marcus-Aiyeku, DNP, PMHNP-BC, NE-BC; Pamela Fake, BSN, RN, ONC; Christine Fetzer, MA, OTR L; Amanda Hessels, PhD, MPH, RN, CIC, CPHQ, FAPIC, FAAN; Rachel Kilpatrick, MSN, BSPH, RN; Dorothy Markiewicz, BSN, RN, ONC; Miriam McNicholas, DNP, CNL, NEA-BC; Kimberly Mills, MBA; Seera Nedumalayil, BSN, RN; Mani Paliwal, MS, MBA; Angie Panten, BSN, RN-BC, FN-CSA; Clare Schuld, MSN, AGACNP, ONC; and Amarlyn Ullero, BSN, RN, ONC

DEPARTMENTS



6 Editorial

By Rosanne Raso, DNP, RN, NEA-BC, FAAN, FAONL



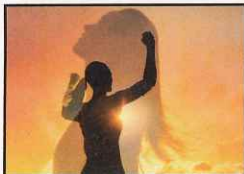
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By Christina Martin, DNP, RN, NEA-BC



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56 Leadership Q&A

By Rhonda Foster-Smith, EdD, MPH, MS, RN, NEA-BC



The Nursing Management Podcast: Special 50th Episode

In this episode, we talk with Dr. Tim Porter-O'Grady about how professional governance has changed since 2018 when he first discussed the topic with us.



NEXT MONTH

Retaining nurses with acquired disability

An ethical framework for human resource allocation

Downsides of and alternatives to layoffs



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