FEATURES



Nursing Continuing Professional Developm

IMMEDIATE NCPD TEST PROCESSING See our website at www.nursingmanagement.com.



12 An educational program to elevate the financial acumen of nurse leaders

This article discusses a QI project focused on the development and implementation of a financial and budgeting educational program to strengthen the financial skills of nurse leaders. Results demonstrated improvements in knowledge acquisition and self-efficacy. By Quyen Wong, DNP, MPA, RN, NE-BC



21 Healing the healers: Supporting wellness through mental health champions

Actions implemented at a healthcare system to address an emerging crisis among frontline workers during the COVID-19 pandemic evolved into a permanent, systemwide commitment to the emotional well-being of all healthcare staff within the organization.

By Trish Fairbanks, MSN, RN, CENP; Marcie Lafido, MSN, CNS, RN-BC; and Megan Walsh, MS, LCPC



32 Relational leadership predictors of work environment: Implications for nurse leaders and nursing leadership

A study comparing transformational and authentic nurse leadership (ANL) models in relation to work engagement in nurse leaders found that ANL significantly predicted engagement. The findings support the value of ANL in stabilizing and transforming professional practice environments.

By Devin Bowers, DNP, RN, NE-BC; Rosanne Raso, DNP, RN, NEA-BC, FAAN, FAONL; and Joyce J. Fitzpatrick, PhD, RN, FAAN, FNAP



40 Dynamic duo: The transformative impact of collaborative leadership on nurse turnover

The partnership between a nurse manager and clinical nurse educator, along with a structured onboarding and orientation process, helped reverse the high turnover rate in a medical ICU.

By Muriel Moyo, DNP, MS, RN, CCRN, NE-BC and Michelle Grywalski, MSN, APRN, CCRN

DEPARTMENTS



5 Editorial

By Rosanne Raso, DNP, RN, NEA-BC, FAAN, FAONL

6 Pathway to Excellence

By Melissa Bates, DNP, RN, CDCES; Christine Pabico, PhD, RN, NE-BC, FAAN; Maricon Dans, MSN, RN, NE-BC; and Leigh Hume, MN, RN, NE-BC

48 Success Stories

By Amanda Lass, MSN, RN, NE-BC; Jamie Warg, MSN, RN, CWCN; and Amy Dagestad, MBA, MSN, RN, NE-BC, RNC-OB, FAWHONN

56 Leadership Q&A

By Tim Porter-O'Grady, DM, EdD, APRN, FAAN, FACCWS



The Nursing Management Podcast



In this episode, Dr. Cynda Hylton Rushton introduces a new framework that uses a moral compass to guide nurse leaders' decisions related to the allocation of human resouces.

NEXT MONTH

Travel nurse work experiences
Storytelling workshop
Standards for a healthy work environment







Nursing Management is pleased to collaborate with the American Association of Critical-Care Nurses and the Healthcare Information and Management Systems Society.



Like us on Facebook http://facebook.com/nursingmanagementjournal



http://twitter.com/NurMgt_online





Join us on Linkedin http://linkedin.com/in/nursingmanagement

MISSION STATEMENT

To provide strategic professional information and services that nurses need to excel as healthcare leaders

NURSING MANAGEMENT (ISSN-0744-6314) is published monthly by Wolters Kluwer Health, Inc. at 1800 Dual Highway, Suite 201, Hagerstown, MD 21740-6636. Printed in USA. Copyright © 2024 Wolters Kluwer Health, Inc. All rights reserved. All world rights reserved. Editorial office: Two Commerce Square, 2001 Market Street, Philadelphia, PA 19103. Subscription Information: Individual yearly rate—US: \$29.90; Canada: \$111.95; UK, Ireland, Australia, New Zealand: \$111.95; Rest of world: \$1,379.95. Rest of world: \$1,379.