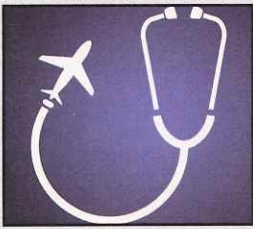


## FEATURES

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### 12 **OPEN** Travel nurse work experiences: A comparison of staff and travel nurses' burnout and job attitudes

A survey of 330 hospital RNs assessed burnout, job satisfaction, turnover intentions, and perceptions of work assignments. Understanding how travel nurses' work experiences differ from the experiences of staff nurses can help nurse leaders determine the best approaches to manage and support these nurses.

**By Paul E. Spector, PhD; Shani Pindek, PhD; Melisa R. Hayman, DNP, MHA, RN; David J. Howard, PhD; and Maryana L. Arvan, PhD**



### 22 Authentic nursing leadership theory and nurse leaders' stories: Storytelling workshop impact on nurse leader burnout

Researchers evaluated if participation in a Narrative Nursing Leadership workshop minimized feelings of burnout among a focus group of nurse leaders. Stories were analyzed to identify constructs and key features of authentic nursing leadership theory.

**By Shelly Luger, DNP, RN, NEA-BC and Dana Koziol, MSN, BA, RN**



### 28 Nursing: Leaning into joy and happiness

Creating a joyful workplace is important for reducing burnout, promoting resilience, and building an engaged and collaborative practice environment. This article offers strategies for fostering joy and happiness both personally and professionally.

**By Lynn Cochran, MSN, RN**



### 38 **OPEN** Stressors and bathroom behaviors associated with urinary incontinence in nurses working during the COVID-19 pandemic: A mixed-methods study

An inability to take breaks contributed to premature and delayed voiding with a high prevalence of stress and urge incontinence. Nurse leaders can implement policies to promote healthy toileting behaviors.

**By Elissa Allen, PhD, RN and Kelly Ackerson, PhD, RN, WHNP-BC**

**VISIONARY LEADER CALL FOR ENTRIES! SEE PAGE 56.**

## DEPARTMENTS



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By Rosanne Raso, DNP, RN, NEA-BC, FAAN, FAONL

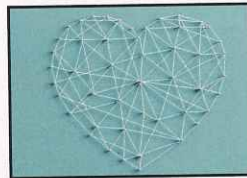
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By Rhonda Bright, BA



## The Nursing Management Podcast

In this episode, Dr. Rhonda Foster-Smith joins us to discuss changes and best practices related to diversity, equity, inclusion, belonging, justice, and accessibility.



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