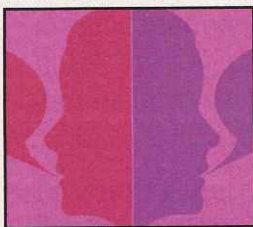


FEATURES

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14 Building confidence in giving and receiving constructive nursing peer feedback

An educational intervention focused on how to engage in effective conversations with peers. Following the intervention, participants' anxiety about giving peer feedback decreased.

By Savanna Carroll, DNP, RN-BC; Debra Hampton, PhD, MSN, RN, NEA-BC, CENP, FACHE, FAONL; and Karen Stefaniak, PhD, RN



24 Authentic nurse leadership: A perspective among nurses in a rural health network

Based on prior research, this study is specifically targeted to assessing authentic nurse leadership within a rural health network. The results provide data to inform leadership development efforts.

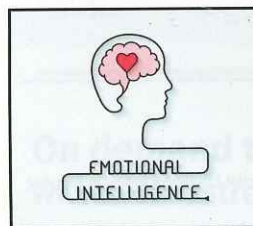
By Susan Oakes Ferrucci, DNP, MSN, RN, CNS and Joyce J. Fitzpatrick, PhD, MBA, RN, FAAN, FNAP



28 **OPEN** Nurse managers' contribution to the implementation of the enhanced recovery after surgery approach: A qualitative study

This study provides a detailed understanding of the nurse manager's contribution to implementing enhanced recovery after surgery and identifies the factors that influence this role. Ongoing training can better prepare future managers for this process.

By Loïc Vermeulen, BSN, RN; Arnaud Duhoux, PhD; and Marlène Karam, PhD, RN



38 Emotional intelligence: A nurse manager's relationship to a healthy work environment

Human-Centered Leadership in Healthcare theory promotes emotional quotient as an essential skill of a nurse leader. This study offers baseline data for designing a nurse manager leadership development program to enhance the work environment.

By Ashley M. Carlucci, DNP, MHA, RN, CEN, CENP and Joyce J. Fitzpatrick, PhD, MBA, RN, FAAN, FNAP

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The Nursing Management Podcast

In this episode, Dr. Betty Jo Rocchio discusses what leaders need to know about gig work in nursing and a successful system for managing gig-based scheduling.



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Implications of artificial intelligence
Using technology to enhance well-being
The Community Resilience Model



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