

FEBRUARY 2024

VOLUME 124

NUMBER 2

## 20 Original Research: A Real 'Voice' or 'Lip Service'? Experiences of Staff Nurses Who Have Served on Staffing Committees

By Marissa P. Bartmess, Carole R. Myers, Sandra P. Thomas, Pamela D. Hardesty, and Kate Atchley

This qualitative descriptive study was conducted to explore the experiences of direct care nurses who have served on nurse staffing committees, and to better understand how such committees operate.

## 32 Our Journey to Pass a Surgical Plume Evacuation Law

**NCPD** By Rebecca K. Vortman and Penny J. Smalley

The authors describe their experience leading a grassroots coalition to address surgical plume evacuation in Illinois, and outline strategies they used in the legislative process that nurses can apply to their own advocacy efforts.

Supplemental digital content is available in the text.

## 40 Evidence-Based Decision-Making: Cultivating an Evidence-Based Decision-Making Mindset

By Kerry A. Milner, Deana Hays, Susan Farus-Brown, Mary C. Zonsius, and Ellen Fineout-Overholt

This article, the first in a series on how to teach and facilitate learning about evidence-based practice and quality improvement, offers educators the content and tools needed to prepare nurses to be evidence-based decision-makers.

Supplemental digital content is available in the text.

## 47 EBDM: Commentary: The Nursing Educational Paradigm Puzzle

By Tracy L. Brewer

The author makes a case for including evidence-based practice and quality improvement content in undergraduate nursing curricula.

## 48 Cultivating Quality: Improving the Timing of Acute Care Insulin Delivery

By Sara Cohen and Rebecca R. S. Clark

This quality improvement project aimed to provide meaningful reductions in both time to insulin delivery and percentage of bedtime insulin doses withheld.

Supplemental digital content is available in the text.

AJN American Journal of Nursing (ISSN 0002-936X), is published monthly by Wolters Kluwer Health, Inc., at 1800 Dual Highway, Suite 201, Hagerstown, MD 21740-6636. Periodical postage rates paid at Hagerstown, MD, and additional mailing offices. **POSTMASTER:** Send address changes to AJN American Journal of Nursing, PO Box 1610, Hagerstown, MD 21740. Editorial offices are located at 28 Liberty Street, New York, NY 10005. Circulation and business offices are located at Two Commerce Square, 2001 Market St., Philadelphia, PA 19103.

**Annual Subscription Rates:** Annual Subscription Rates: U.S.: \$37.99 Individual, \$1,161.00 Institution/library. Foreign: \$107.00 Individual, \$1,161.00 Institution/library. A \$4.95 shipping and handling fee has been added for all subscriptions. Subscriptions outside North America must add \$15.00 for air freight delivery. The Canadian GST tax of 7% will be added to the subscription price of all orders shipped to Canada (Wolters Kluwer Health, Inc.'s GST Identification Number is 6842666. Canada Publications Mail Product Sales Agreement no. 40052291). Single copies, when available, may be ordered from the publisher. Single copies: \$12.00. Prices subject to change without notice. Copies will be replaced without charge if the publisher receives a request within 90 days of the mailing date, both U.S. and worldwide.

FEBRUARY 2024

VOLUME 124

NUMBER 2

# C O N T E N T S

## 5 Editorial

Celebrating Black Nurses' Contributions to Health Care  
By Carl A. Kirton

## 8 AJN On the Cover

## 11 Viewpoint

Empowering NPs to Treat Opioid Use Disorder  
By Angela Queen

## 12 In the News

Symposium Addresses Continuing Issues of Burnout Among Nurses  
Americans Are Struggling to Pay for Health Care  
New CMS Rule Helps Bring Care to People Living on the Streets

## 15 Letters, etc.

## 16 Specialty Spotlight

Burn Nursing  
By Gretchen J. Carrougher

## 17 Focus on DEI

The Role of Clinical Nurses in Supporting DEIB Initiatives  
By Selena Ann Gilles, Michele Crespo-Fierro, and Tanisha Johnson-Campbell

## 18 Drug Watch

By Diane S. Aschenbrenner

## 39 What I'm Reading

*The Black Angels of Sea View*  
By Theresa Brown

## 55 Journal Watch

## 58 Strip Savvy

A Case of a Presurgical Abnormal Rhythm  
By Nicole Kupchik and Courtney Wallace

## 61 Nurse Innovators

Empowerment Through Academia  
By Ellen Benjamin and Karen K. Giuliano

## 64 Reflections

Trusting the Wisdom of Elders  
By Suchawadee Yimmee

AJN American Journal of Nursing is a peer-reviewed journal. Views expressed in AJN are solely those of the authors or persons quoted. They do not necessarily reflect AJN's views or those of Wolters Kluwer Health, Inc. Images of products used herein do not imply endorsement.

**Editorial Information:** AJN welcomes unsolicited manuscripts and suggestions for articles. Please read author guidelines and submission instructions at <http://ajn.edmgr.com>. Manuscripts must be submitted for AJN's exclusive use.

**Subscriber Services:** Address for subscription information, orders, or change of address: 1800 Dual Highway, Suite 201, Hagerstown, MD 21740-6636; phone 800-638-3030; fax 301-223-2400.

**Indexing:** Annual indexes from 1994 through 1998 are available online at [www.nursingcenter.com](http://www.nursingcenter.com). You may also search for AJN articles online free of charge through PubMed, [www.ncbi.nlm.nih.gov/PubMed](http://www.ncbi.nlm.nih.gov/PubMed). AJN is indexed in MEDLINE, Index Medicus, Chemical Abstracts, Cumulative Index to Nursing and Allied Health Literature, Current Contents, Hospital Literature Index, Nursing Abstracts, International Pharmaceutical Abstracts, Nutritional Abstracts and Reviews, Public Affairs Information Service, Psychological Abstracts, Social Sciences Index.

Copyright © 2024 Wolters Kluwer Health, Inc.  
All rights reserved. Produced in USA.